A. Rights of shareholders					
A.1	Right to participate effectively in and		Y/ N	Reference/ Source document	
A.1.1(B)	Does the company allow the use of	OECD Principle II (C)			
	secure electronic voting in absentia at	(4) Shareholders should be able to vote in person or in	N	Annual Stockholders Mtg minutes	
	the general meetings of shareholders?	absentia, and equal effect should be given to votes			
		whether cast in person or in absentia			

B. Equitable treatment of shareholders				
B.1	Notice of AGM			

B.1.1(B)	AGM (with detailed agendas and	OECD Principle II (C) (1) Shareholders should be furnished with sufficient and timely information concerning the date, location and agenda of general meetings, as well as full and timely information regarding the issues to be decided at the meeting. (3) Effective shareholder participation in key corporate governance decisions, such as the nomination and election of board members, should be facilitated.		
		OECD Principle III (A)		
		ICGN 8.3.2 Shareholder participation in governance Shareholders should have the right to participate in key corporate governance decisions, such as the right to nominate, appoint and remove directors on an individual basis and also the right to appoint external auditors.	Υ	Notices and Agendas are sent to Stockholders. Complied more than required. Company unlisted.
		ICGN 8.4.1 Shareholder ownership rights The exercise of ownership rights by all shareholders should be facilitated, including giving shareholders timely and adequate notice of all matters proposed for shareholder vote.		
		CLSA-ACGA (2010) CG Watch 2010 - Appendix 2. (I) CG rules and practices		
		(25) Do company release their AGM notices (with detailed agendas and explanatory circulars) at least 28		

C. Roles of Stakeholders				
C.1	The rights of stakeholders that are established by law or through mutual agreements are to be respected			
C.1.1 (B)	Does the company practice integrated	International <ir> Framework - DRAFT ,IIRC Council Item</ir>		

D. Disclosure and transparency				
D.1 Quality of Annual Report				
D.1.1 (B)	Are the audited annual financial report	OECD Principle V (C)		
D.1.2 (B)	Does the company disclose details of		V	Annual Financial Statement but not
	remuneration of the CEO?		Ţ	itemized Page 38 No. 21

E. Responsibilit	ies of the Board			
E.1	Board Competencies and Diversity			
E.1.1(B)	Does the company have at least one female independent director/commissioner?	ICGN 2.4.1 Skills and experience The board should consist of directors with the requisite range of skills, competence, knowledge, experience and approach, as well as a diversity of perspectives, to set the context for appropriate board behaviours and to enable it to discharge its duties and responsibilities effectively.	N	Out of Eleven Directors, one is female, a Certified Public Accountant and a non- executive Director.
E.2	Nominating Committee	·		
E.2.1(B)	Does the Nominating Committee comprise entirely of independent directors/commissioners?	ICGN 2.4.4 Composition of board committees The members of these key board committees should be solely non-executive directors, and in the case of the audit and remuneration committees, solely independent directors. All members of the nominations committee should be independent from management and at least a majority should be independent from dominant owners.	N	Two of the three members are Independent Directors. The Chairman of the Committee is and Independent Director.
E.2.2(B)	Does the Nominating Committee undertake the process of identifying the quality of directors aligned with the company's strategic directions?	g g	Υ	
E.3	Board Appointments and Re-Election			•

E.3.1(B)	Does the company use professiona	WORLDBANK PRINCIPLE 6		
	search firms or other external sources	(VI.I.21) Are boards known to hire professional search		
	of candidates (such as director	firms when proposing candidates to the board?		
	databases set up by director of	1	N	Tha Company is Family Corporation
	shareholder bodies) when searching	3		, , , , ,
	for candidates to the board o	f		
	directors/commissioners?			
E.4	Board Structure & Composition			
E.4.1(B)	Do independent non-executive			Out of Ten directors, three are
	directors/commissioners make up			Independent Non executive directors,
	more than 50% of the board of		N	four non-executive directors and three
	directors/commissioners?			executive directors.
E.5	Board Performance			
E.5.1(B)	Does the company have a separate	International Financial Corporation's Global Corporate		
	level Risk Committee?	Governance Forum Publication: When Do Companies		
		Need a Board-level Risk Management	N	
		Committee?(Volume 31, pp.11, March 2013)		